

Capital Market Review

Asset Class Returns

- U.S. and non-U.S. investment grade fixed income led most markets around the world for the month up 3.25% and 2.38%, respectively
- Russell MidCap and 2000 led decliners for November, down 11.83% and 10.18%, respectively
- Emerging markets have experienced the greatest loss year-to-date, down nearly 57%
- Investment grade fixed income is the only asset class with a positive year-to-date return, up 1.46%

S&P 500 Sector Returns

- Three sectors for the S&P 500 were positive for November; telecom, utilities, and energy
- Materials, information technology, and financials led the decliners with -11.22%, -11.44%, and -18.74% returns for the month, respectively
- All sectors in the S&P 500 are negative year-to-date with financials returning the lowest and consumer staples returning the highest.

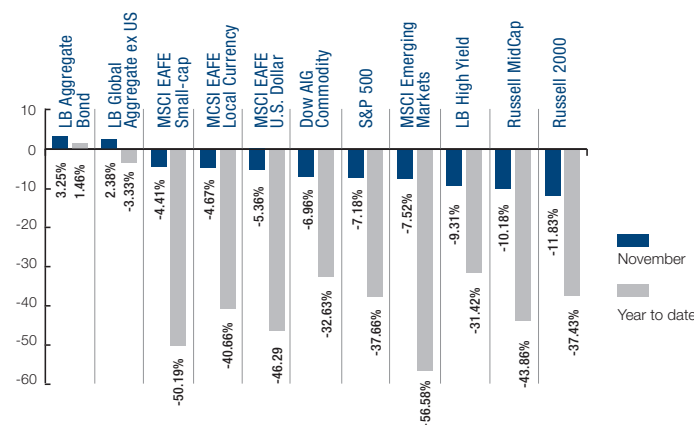
Equity Style Returns

- Domestically, value led growth marginally for the month with very little difference in returns
- U.S. small cap value is the best performing style year-to-date, while mid cap growth is the worst
- Overseas, value led growth for the month but growth is slightly outperforming on a year-to-date and 12-month basis

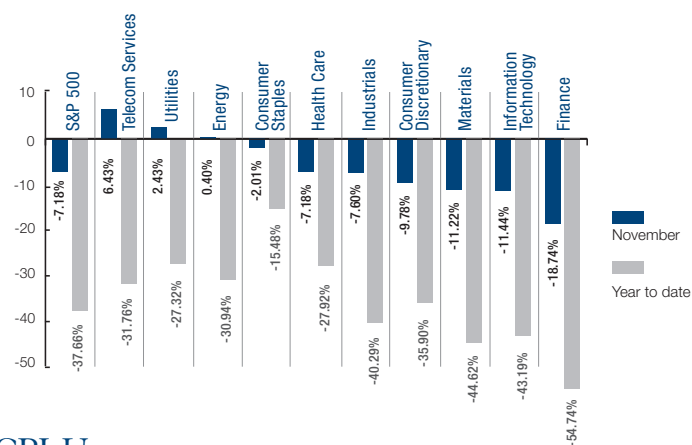
Economic Data

- The dollar rose again against the euro in November (fifth month in a row) but continued its slide against the yen
- Oil prices fell again in November to \$54.43, its lowest since 2006
- October preliminary data shows deflationary pressure as measured by the Consumer Price Index – Urban (CPI-U)

Asset Class Returns



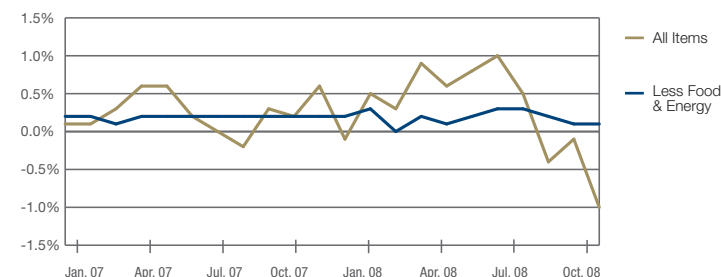
S&P 500 Sector Returns



November Style Returns

	Value	Core	Growth		Value	Core	Growth
Large	-7.17	-7.56	-7.95	Large	-37.72	-38.59	-39.53
Mid	-10.11	-10.18	-10.24	Mid	-41.30	-43.86	-46.30
Small	-11.58	-11.83	-12.10	Small	-33.04	-37.43	-41.69

CPI-U



Fixed Income Sectors

	Nov	YTD	12 Months
Lehman Brothers Aggregate	3.25%	1.46%	1.75%
Treasuries	5.31%	10.01%	10.10%
Corporate	4.07%	-10.98%	-10.84%
Government Related	3.33%	4.65%	5.10%
Securitized	1.84%	1.84%	2.24%

International Equity Style Returns

	Nov	YTD	12 Months
MSCI EAFE Value	-4.35%	-46.69%	-47.95%
MSCI EAFE	-5.36%	-46.29%	-47.50%
MSCI EAFE Growth	-6.34%	-45.91%	-47.06%

Focus Items

	11/28/08	10/31/08	1-mth Change	12-mth Change
Yen to Dollar	95.25	98.40	-3.20%	-15.30%
Euro to Dollar	0.79	0.78	1.37%	15.42%
Fed Funds Rate	1.00%	1.00%	0.00%	-76.42%
10-yr Treasury Rate	2.93%	4.01%	-26.93%	-27.48%
Light Crude Oil	54.43	67.81	-19.73%	-36.95%

This material is for informational purposes only and should not be used or construed as a recommendation regarding any security outside of a managed account.

There is no assurance that any investment strategy will be successful or that any securities transaction, holdings, sectors or allocations discussed will be profitable. It should not be assumed that any investment recommendation or decisions made in the future will be profitable or will equal any investment performance discussed herein.

Please note that all indices are unmanaged and investors cannot invest directly in an index. An investor who purchases an investment product which attempts to mimic the performance of an index will incur expenses that would reduce returns. Past performance is not indicative of future results.

Fixed income securities are subject to interest rate risk. Generally, when interest rates rise, bond prices fall, and vice versa. Specific sector investing can be subject to different and greater risks than more diversified investments.

Investing in small-cap and mid-cap stocks generally involves greater risks, and, therefore, may not be appropriate for every investor. International investing also involves special risks, including currency fluctuations, different financial accounting standards, and possible political and economic volatility. High-yield (below investment-grade) bonds are not suitable for all investors. When appropriate, these bonds should only comprise a modest portion of your portfolio. Commodities trading is generally considered speculative because of the significant potential for investment loss.

Asset Class Returns: Source: Russell, Lehman Brothers, Dow Jones, JP Morgan, Callan Associates

S&P 500 Sector Returns: [Source: Standard & Poor's] Returns are based on the GICS Classification model. Returns are cumulative total return for stated period, including reinvestment of dividends.

Style Returns: [Source: Russell] Style box returns based on the GICS Classification model. All values are cumulative total return for stated period including reinvestment of dividends. The Indices used from L to R, top to bottom are: Russell 1000 Value Index, Russell 1000 Index, Russell 1000 Growth Index, Russell Mid-cap Value Index, Russell Mid-cap Blend Index, Russell Mid-cap Growth Index, Russell 2000 Value Index, Russell 2000 Index, and Russell 2000 Growth Index.

International Equity Style Returns, and Focus Items: Source: Callan Associates

Fixed Income Sectors: [Source: Lehman Brothers] Returns based on the four sectors of Lehman Global Sector Classification Scheme: Securitized (consisting of U.S. MBS Index, the ERISA-Eligible CMBS Index, and the fixed-rate ABS Index), Government Related (consisting of U.S. Agencies and non-corporate debts with four sub sectors: Agencies, Local Authorities, Sovereign, and Supranational), Corporate (dollar denominated debt from U.S. and non-U.S. industrial, utility, and financial institutions issuers), and Treasuries (includes public obligations of the U.S. Treasury that have remaining maturities of one year or more).

Index Descriptions:

Lehman Brothers Aggregate Index: Measures changes in the fixed rate debt issues rated investment grade or higher by Moody's Investors Service, Standard and Poor's, or Fitch Investor's Service, in that order. The Aggregate Index is comprised of the Government/Corporate, the Mortgage-Backed Securities, and the Asset-Backed Securities indices. **LB Global Aggregate ex U.S. :** Measures changes in global investment-grade, fixed-rate debt markets. It combines non-U.S. dollar-denominated versions of the (an-European Index and the Japanese, Canadian, Australian and New Zealand components of the Global Treasury Index. **LB High Yield:** Covers the universe of fixed rate, non-investment grade debt. Pay-in-kind (PIK) bonds, Eurobonds, and debt issues from countries designated as emerging markets (e.g., Argentina, Brazil, Venezuela, etc.) are excluded, but Canadian and global bonds (SEC registered) of issuers in non-EMG countries are included. Original issue zeroes, step-up coupon structures, and 144-As are also included. **MSCI EAFE (Europe, Australasia, Far East):** A free float-adjusted market capitalization index that is designed to measure developed market equity performance, excluding the United States & Canada. The EAFE consists of the country indices of 21 developed nations. **MSCI EAFE Value:** Represents approximately 50% of the free float-adjusted market capitalization of the MSCI EAFE index, and consists of those securities classified by MSCI as most representing the value style. **MSCI EAFE Growth:** Represents approximately 50% of the free float-adjusted market capitalization of the MSCI EAFE index, and consists of those securities classified by MSCI as most representing the growth style. **MSCI Emerging Markets:** Designed to measure equity market performance in 25 emerging market indexes. The index's three largest industries are materials, energy, and banks. **MSCI Local Currency:** A special currency perspective that approximates the return of an index as if there were no currency valuation changes from one day to the next. **MSCI EAFE U.S. Dollar:** An unmanaged capitalization-weighted index of companies representing the stock markets of Europe, Australasia and the Far East. **Russell 1000:** Measures the performance of the 1,000 largest companies in the Russell 3000 Index, which represents approximately 90% of the investable U.S. equity market. **Russell 1000 Value Index:** Measures the performance of those Russell 1000 companies with higher price-to-book ratios and lower forecasted growth values. **Russell 1000 Growth Index:** Measures the performance of those Russell 1000 companies with higher price-to-book ratios and higher forecasted growth values. **Russell Mid-cap:** Measures the performance of the 800 smallest companies of the Russell 1000 Index, which represent approximately 30% of the total market capitalization of the Russell 1000 Index. **Russell Mid-cap Value Index:** Measures the performance of those Russell Mid-cap companies with lower price-to-book ratios and lower forecasted growth values. **Russell Mid-cap Growth Index:** Measures the performance of those Russell Mid-cap companies with higher price-to-book ratios and higher forecasted growth values. **Russell 2000:** Measures the performance of the 2,000 smallest companies in the Russell 3000 Index, which represent approximately 8% of the total market capitalization of the Russell 3000 Index. **Russell 2000 Value Index:** Measures the performance of those Russell 2000 companies with lower price-to-book ratios and lower forecasted growth values. **Russell 2000 Growth Index:** Measures the performance of those Russell 2000 companies with higher price-to-book ratios and higher forecasted growth values. **Standard & Poor's 500 (S&P 500)** Measures changes in stock market conditions based on the average performance of 500 widely held common stocks. **S&P 500:** Represents approximately 68% of the investable U.S. equity market. **Dow Jones AIG Commodity Index:** Composed of futures contracts on 19 physical commodities (including precious metals, energy and livestock) traded on US exchanges, with the exception of aluminium, nickel and zinc, which trade on the London Metal Exchange (LME). The index serves as a diversified and highly liquid benchmark for the commodity futures market.

CPI-U: Consumer Price Index- Urban: Source: Bureau of Economic Analysis. CPI is a measure of inflation.