

## RAYMOND JAMES

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In our continued focus to put your safety first and do our part in preventing the spread of COVID-19 in our community and workplace, we are restricting access to this building for anyone who may have recently been exposed to the virus or is experiencing symptoms related to COVID-19.



**By entering this building, you are attesting to the following COVID-19 policy requirements for entrance to Raymond James offices:**

### Confirmed/suspected exposure to COVID-19

- Consistent with CDC guidance, if you test positive for COVID-19, refrain from entering Raymond James offices for five days and wear a mask on days six-10.
- Consistent with CDC guidance, if you come in close contact with someone who has tested positive or who is suspected of having COVID-19 and are:
  - ♦ Fully vaccinated\*, you must wear a mask for 10 days and obtain a negative test five days after exposure and within 24 hours before entering Raymond James offices.
  - ♦ Unvaccinated, you must refrain from entering Raymond James offices for five days, wear a mask on days six-10, and obtain a negative test five days after exposure and within 24 hours before entering Raymond James offices.

### Health screening

- If you currently have a fever or a combination of any of the following symptoms, refrain from entering Raymond James offices:
  - ♦ Shortness of breath or difficulty breathing
  - ♦ Cough or chills
  - ♦ Repeated shaking with chills
  - ♦ Muscle pain
  - ♦ Headache or sore throat
  - ♦ New loss of taste or smell
  - ♦ Congestion or runny nose
- All state-specific, country-specific and airline-specific COVID-19 isolation requirements must be followed.

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\* People are considered fully vaccinated: (a) 2 weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or (b) 2 weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine

These procedures were thoughtfully developed in consideration of OSHA and CDC guidance as well as numerous other state and federal resources. These procedures have been developed using the most up-to-date guidance available. Because we learn more about COVID-19 daily, and because safety recommendations change depending on the circumstances, these procedures are subject to change. We ask that all associates read these procedures carefully and strictly follow the guidance provided herein. We all must do our individual part to make certain that we are providing the safest work environment possible for all of our associates. Any failure to abide by these protocols after attestation can result in inability to continue working on-site and/or appropriate disciplinary measures up to and including termination.