

RAYMOND JAMES®

TERMS OF BUSINESS

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1. Interpretation

Definitions are set out in these Terms of Business (**'Terms'**) throughout this document.

In these Terms:

'Business Day' means a normal business day in the European Union.

'Investments' means those investments or financial instruments that are regulated under Regulatory Rules as defined below.

'Non-Investments' means those investments or financial instruments not regulated under Regulatory Rules and which rules RJUK (defined below) will not be required to comply with. Such investments or financial instruments will be subject to the terms and conditions of the relevant transaction documentation if applicable.

'Regulatory Rules' means the Markets in Financial Instruments Directive II 2014/65/EU, Markets in Financial Instruments Regulation (EU) 600/2014, Commission Delegated Regulation (EU) 2017/565 and associated legislation and technical standards (as updated and amended) (**'MiFID II'**) and the rules (as updated and amended) of each national competent authority for financial services in the European Union ('EU') applicable to each of the Raymond James entities listed below.

'We', 'us', 'our' and **'Raymond James'** means the entities listed below which may conduct business with you or on your behalf under these Terms in different jurisdictions referred to collectively as **"RJUK"**:

- Raymond James Financial International Limited (**'RJFI'**) is registered in England, company number 03127076 with its registered office in the United Kingdom (**'UK'**) at Broadwalk House, 5 Appold Street, London, EC2A 2AG. RJFI is authorised and regulated by the Financial Conduct Authority (**'FCA'**) to conduct investment business with financial services register number 188244, and LEI213800GH3F4OW1COOV72;
- Raymond James Deutschland GmbH & Co. KG (**'Raymond James Deutschland'**) with a principal place of business in Germany at Moerser Str. 100, 40667 Meerbusch. Raymond James Deutschland has been approved as a tied agent to RJFI to conduct investment business;
- Raymond James BeneLux SA (**'Raymond James Belgium'**) with a principal place of business in Belgium at Avenue Emile Duray 38, B – 1050 Brussels. Raymond James Belgium has been approved as a tied agent to RJFI to conduct investment business;
- Raymond James CEE Sp z o.o. (**'Raymond James Poland'**) with a principal place of business in Poland ul. Wspólna 62, 00-684 Warszawa, Poland. Raymond James Poland has been approved as a tied agent to RJFI to conduct investment business.
- Eqqitay AG (**'Raymond James Vaduz'**) with a principal place of business in Liechtenstein at Bildgass 42, 9494 Schaan. Raymond James Vaduz has been approved as a tied agent to RJFI to conduct investment business.

'You' and **'your'** means you as per your institution details provided in the account opening form connected with these Terms.

2. Commencement and Application

These Terms are legally binding and shall take effect once they are delivered to you (whether by email or otherwise) or at the time you commence doing business with us whichever is earlier.

These Terms together with the Appendices, our webpage referred to in the Variation section of these Terms, the client classification notice and consent form (or such similarly entitled documents) and any other documentation that we provide to you in connection with these Terms as supplemented or amended from time to time, define the entire agreement between you and us.

Neither the relationship between you and us nor the services to be provided by us will give rise to any legal duty which would oblige us or any of our associated companies to accept responsibilities more extensive than those set out in these Terms or which would prevent either us or our associated companies from conducting business with or for any other person or entity.

3. The Services

We provide execution only dealing services to you in Investments, both on an agency and on a matched principal basis, and through a Reception and Transmission of Orders ('RTO') service (i.e. providing services on a name passing basis). When providing the RTO service, your orders will be received by us and transmitted for execution to an affiliate firm or a third party broker selected in accordance with our order execution policy. Our services are described in our order execution policy as per Schedule 3 of these Terms.

We will not provide investment advice in the form of personal recommendations or otherwise, and therefore, in relation to transactions you enter into, you do so in reliance solely on your own judgment. You acknowledge and agree that any general views expressed to you from time to time whether orally or in writing, including information on economic climates, markets, investment strategies, trade ideas, or where we merely explain the terms of an investment or its performance characteristics, this does not in itself amount to investment advice.

We may also provide you with pricing data and investment research services and such other services as we may agree, in our discretion, from time to time.

We may also provide services to you in Non-financial instruments.

The provision by us of these services will be subject to these Terms, Regulatory Rules (if applicable and connected to Investments only) and any applicable law that applies to you, us, our associated companies, any of our service providers or any relevant market exchanges that we deal with throughout the course of doing business with you.

We are authorised by you to do anything which we consider necessary to provide the services (including but not limited to acting as your arranger and delegating our authority as your arranger to another) and in order to comply with any applicable law.

We are not responsible for the provision of any tax, legal or other advice in relation to the services.

Further information on our services and the risks attached to these are set out at Schedule 1.

4. Client Categorisation

We have classified you as either a professional client or an eligible counterparty under Regulatory Rules as notified to you separately in and on the basis of your client classification notice. As a professional client or an eligible counterparty, the protections afforded to retail clients will not be afforded to you. Under the Regulatory Rules you have a right to request a different categorisation, however, it is not our normal policy to agree to re-categorisation, and in such circumstances we may not be able to act for you.

You agree you are responsible for keeping us informed of any changes that could affect your client categorisation.

5. Suitability and Appropriateness

We do not provide you with any investment advice or management and as such, when making a decision to deal in investments, it is you who is solely responsible for considering all the risks involved prior to investing. This is not our responsibility and we will have no suitability obligations to you whatsoever under Regulatory Rules because our services are limited to execution only dealing upon your instruction.

If you are an eligible counterparty, we will not assess appropriateness and have no responsibility whatsoever to you in this regard. If we have categorised you as a professional client and subject to Regulatory Rules, you acknowledge that we may assume that you have the necessary market experience and knowledge to understand the risks involved in relation to any relevant service or transaction we may carry out for you and as such, we do not have to ensure that any such service or transaction is appropriate for you. To the extent that we are required

by the Regulatory Rules to assess whether a product or service is appropriate for you, because we are dealing in complex products, we will for the purpose of such assessment rely on the information that you have supplied to us regarding your knowledge and experience.

We give no warranty as to the performance or profitability of any transaction or investment that you may effect with or through us whether in Investments or Non-Investments or otherwise and whether or not the suitability and/or appropriateness rules apply or not.

6. Fees and Charges

Where applicable, our fees will be calculated on a commission basis and collected from you on each relevant transaction or on such other basis as agreed between us or as notified by us to you from time to time.

You shall pay any commissions, brokerage fees, transfer fees, registration fees, any applicable duties and taxes and all other liabilities, charges, costs and expenses payable in connection with transactions effected or services provided by us on your behalf.

You shall be responsible for payment of all transaction, transfer, and stamp taxes and duties arising out of or in relation to any transactions or in connection with any of the services provided under these Terms and where such taxes and duties are due to be paid or collected by us under applicable law then you shall on demand indemnify us for same.

Where we effect any transactions between us as principals, the pricing of any such transaction may incorporate a mark-up or mark-down as additional compensation to us.

We may to the extent permitted by Regulatory Rules, share our charges or commission with or receive remuneration from, intermediaries introducing business to us, associated companies (including but not limited to the Raymond James entities listed in these Terms) or other third parties and if required by Regulatory Rules will provide details to you on request.

All amounts (including without limitation all fees and charges) payable by you shall be due on demand without set-off, counter claim or deduction.

You agree to a limited application of the detailed costs and charges disclosure requirements under MiFID II. This means we may provide information to you about our costs and charges in a format other than a durable medium, we will not provide you with an ex ante or ex post illustration of such costs and charges, we will not provide you with an annual statement or such costs and charges incurred (unless you request for such disclosure), and we will not provide you an illustration of the cumulative effect of costs on the return on an investment.

We will notify you of our costs and charges related to the provision of our services and financial instruments in good time prior to the provision of such service. Our costs and charges may be amended from time to time, and we will notify you of any such changes. Any such changes will not apply to transactions executed prior to the time of the change.

7. Instructions

Unless agreed otherwise, all communications, instructions and documents between you and us will be in English.

You may give us instructions or orders orally (on a recorded land line and not by mobile telephone), in writing, by facsimile, or by electronic mail or other electronic means, unless we tell you that instructions or orders can only be given in a particular way.

You authorise us to rely and act upon, and treat as fully authorised and binding upon you, any instruction which reasonably appears to have been given by you and which is accepted by us in good faith as having been given by you or on your behalf, without enquiry on our part as to the genuineness, authority or identity of the person giving or purporting to give such instruction and notwithstanding any communication or notice you may have made or may make to us purporting to limit the persons from whom we may accept instructions.

Notwithstanding this, we may require, and you agree to provide, evidence of any such authority provided to any person acting, or purporting to act, for you or on your behalf. You will be responsible for and bound by all contracts, obligations, costs and expenses entered into or incurred by us on your behalf in consequence of or in connection with such instructions.

Any instruction is transmitted at your own risk in such manner as may be specified by us or agreed between you and us from time to time. We shall not be responsible or liable in any way for any direct or indirect losses suffered by you on account of any instruction not being received by us or not being acted upon. We shall not be responsible for and you discharge us from any and all legal liability for:

- Any errors, ambiguity, inaccuracies, incomplete orders or instructions given by you;
- Any delays in transmission or any systems or service unavailability beyond our control; and
- Without prejudice to and in addition to the above any other causes beyond our control.

Please note that we are neither available nor responsible to respond to your instructions delivered to us outside Working Hours. We shall not be liable for any direct or indirect losses suffered on account of any instruction not being received by us or not being acted upon (however this is communicated and whether delivered to us in Working Hours or otherwise). Transmission of an order to us is not evidence of our receipt or that we have accepted such order; and while we may electronically acknowledge an instruction transmitted to us by you through an electronic system, we are under no obligation to act in accordance with such instruction. For the avoidance of doubt, in respect of all orders placed by you other than those by telephone, no contract will be created between us until you have received a message from us confirming the acceptance of your order. If you do not receive such confirmation within a reasonable time of submitting your order, you should contact us to check if your order has been received.

Any transactions effected for you and any instruction you shall give shall be subject to and in accordance with all applicable laws and disclosure requirements of any relevant jurisdiction, exchange, market or regulatory authority which apply in respect of us, you or your investments from time to time. In this respect, you agree to deliver any instructions, money, documents or property deliverable by you under a transaction in accordance with that transaction as modified by any instructions given by us for the purpose of effecting that transaction.

We may, in our absolute discretion, refuse to accept or act in accordance with any instruction without being under any obligation to give a reason. If we decline an instruction, we will (subject to applicable law) take reasonable steps to notify you promptly of declining such instruction.

We may at any time request an instruction to be confirmed in writing by you and for the original of such confirmation to be provided to us.

If any instruction or order is received by us by telephone, we may ask you to confirm such instructions or orders in writing. We shall be authorised to follow instructions or orders received by us by telephone notwithstanding your failure to confirm them in writing.

8. Confirmations

We will provide you with confirmation of all transactions you enter into with or through us in accordance with Regulatory Rules if applicable and unless confirmation is provided to you by a third party.

This confirmation will be conclusive proof of the transactions and will be binding on you unless we receive notice of error, discrepancy or omission from you in writing within one Business Day of the time of the transaction.

Unless we agree otherwise in writing, you are responsible for the due performance of every transaction which we enter into with or for you. Where permitted to do so by applicable law, we may effect a net settlement with or for you or on your behalf.

The confirmation will set out the capacity in which we or an associate company has acted. Where we have acted as agent for you, it is the other party to the transaction and not us who is responsible for all obligations, including settlement, relating to the transaction and delivery or payment will be at your entire risk.

9. Dealing

For the avoidance of doubt, this section and Schedule 3 apply to Investments only and do not apply to trading in Non-Investments. Dealing in Non-investments is subject to the terms and conditions of the relevant transaction documentation if applicable.

Best Execution

The Regulatory Rules require us, when executing orders on behalf of clients, to take sufficient steps to obtain the best possible result ('best execution') for such clients, on a consistent basis, taking into account various execution factors. Where applicable to our dealings with you and during Working Hours only, we meet this obligation by executing orders in accordance with our order execution policy, a copy of which is provided in Schedule 3 to these Terms and this section of the Terms should be construed accordingly. You consent to your transactions being handled in accordance with our order execution policy every time you enter into a transaction with us.

Execution Venues

Where we execute your orders you will need to provide us with your prior express consent to execute orders on your behalf outside a regulated market or a multilateral trading facility ('MTF') or organised trading facility ('OTF')(each a 'Trading Venue', and together 'Trading Venues'). However, where we only receive and transmit your order to a third party for execution we are not required to obtain this consent.

Where applicable, whenever you place an order with us, we shall be entitled in our absolute discretion and without reference to you, to select the venue for executing your order.

We shall be entitled to carry out all transactions in accordance with the applicable rules of the relevant market, exchange or clearing house imposed on you or us. We may take all such steps as may be required by these rules and we shall be entitled to take whatever action we see fit to comply with same.

Limit Orders

In relation to any limit orders you give in respect of shares admitted to trading on a Trading Venue within the EEA which are not immediately executed under prevailing market conditions, we have separately sought your express consent to exercise our discretion as to whether we make public such limit orders. Certain events (including corporate actions such as share splits or bonus issues) may cause exchanges and/or MTFs and/or OTFs to cancel unexecuted orders in their order books at the time that such events take effect. Where any such cancelled orders were being worked by us on your behalf, we will consider your related orders to also be cancelled and we may refer to you for express renewal of instructions concerning the securities of the relevant issuer.

Delegation

We may delegate the performance of any of the services to any third persons as we see fit. We may also employ such agents as we select on such terms as we consider appropriate. We may, in our absolute discretion enter into clearing arrangements with clearing brokers or clearing members of a particular exchange.

Order Aggregation

We may aggregate your orders with our own orders or orders from other clients and orders of our associated companies or their clients. We will allocate such orders in accordance with our order allocation policy and Regulatory Rules. Aggregation of orders in this way may on some occasions operate to your advantage but may on other occasions operate to your disadvantage and in all such cases you accept the impact of such risk connected with this.

Where we are unable or consider it undesirable or inappropriate to execute your order at once or in a single transaction, we may execute it over such a period as we deem appropriate and we may report to you an average price for a series of transactions so executed instead of the actual price of each transaction.

We may undertake a programme trade or trades comprising a single transaction or series of transactions on your behalf. In doing so, we may act as principal or arranger and upon your request will notify you in which of these capacities we are executing the transaction.

Give Up Trades

In respect of transactions made between you and us that are designated to be given up to another broker or dealer specified by you, such transactions will be effected for you subject to a separate agreement and the following terms shall also apply:

- If such broker or dealer accepts the designation, we shall (without prejudice to any claim we may have for commission or other payment) upon such acceptance cease to be a party to the transaction and shall have no obligation to you for its performance;
- If such other broker or dealer declines to accept the designation, we shall be entitled at our option either to confirm the transaction with you or to liquidate it by such sale, purchase, disposal or other transaction or cancel such transaction as we may in our absolute discretion determine, whether on the relevant exchange or by private contract or any other feasible method (including taking it over ourselves or transferring it to one of our associated companies) and any balance resulting from such liquidation shall be promptly settled between us but without prejudicing our rights under these Terms or otherwise.

Where there is a give up agreement between you, us and a third party executing broker, notwithstanding any provision contained in the relevant give up agreement, if we accept such transaction for clearing, such transaction shall be binding and conclusive on you immediately on its acceptance for clearing by us whether or not the details of such transaction have previously been confirmed to us by you.

10. **Regulatory Reporting**

Transaction Reporting

We may be obliged to report details of transactions and details about you, to a regulator, pursuant to the Regulatory Rules.

You undertake to provide us, prior to the execution of a transaction, with the required information to enable us to meet our obligation. As part of this obligation, we may be required to report whether relevant transactions (such as transactions in equities) were short sales or otherwise. Where we do not have such information we will report to the relevant regulator that this information has not been disclosed to us; and where we do have such information, we will report to the relevant regulator the information disclosed to us.

You are responsible for adhering to your transaction reporting obligations under the Regulatory Rules. Any transaction reporting which we carry out on your behalf, will be subject to an express agreement, in writing between us, which is separate from these Terms. In such circumstances, we shall enter the short selling indicator where appropriate on the basis of the information you have made available to us.

Trade Reporting

Under the Regulatory Rules, either you or us, may be required to make information about certain transactions public. Where you will never have an obligation to report such transactions under the Regulatory Rules, for example because you are not an investment firm as defined under MiFID II, the remainder of this paragraph will not apply to you.

Where the responsibility for reporting the transaction falls on you, as designated under the Regulatory Rules, we will not report such transactions on your behalf.

Notwithstanding the above paragraphs, to the extent you separately provide a request to us and we agree, we may provide you with an assisted trade reporting service to facilitate your trade reporting obligation. Under this arrangement, you agree to provide to the Approved Publication Arrangement ('**APA**') with all the relevant information for them to accept trade reporting data from us. You also agree to provide us with all relevant information to enable us to send data to the APA. You and we agree that this service is not an inducement, is

not an outsourcing arrangement, and that you will remain responsible for reporting the transaction at all times, under the Regulatory Rules.

11. Settlement

Unless we agree otherwise, you are responsible for the due performance of every transaction which we enter into with or for you and you shall be responsible for any losses we incur as a result of your failure to deliver appropriate settlement instructions to us.

If you have not delivered the appropriate funds or securities to our settlement agent on the due date for settlement, we reserve the right, to exercise a sell-out of the relevant securities or acquire alternative securities by whatever means we determine in our absolute discretion. Where we do so, our obligation to deliver the securities to you, or pay the purchase price will cease. You shall be responsible for any losses and or costs we incur arising out of your non-performance or any actions we take as a result. Where permitted by applicable law, we may effect a net settlement with or for you on your behalf.

Our obligation to settle any transaction, whether we are acting as principal or arranger for you, is conditional upon the receipt by us or our agents on or before the due date for settlement of all necessary documents, securities or money due to be delivered by you or on your behalf including settlement instructions. If, in any transaction, we deliver securities to you or to your order at that time or subsequently and for whatever reason, your obligations are not performed simultaneously with or prior to our obligations, we shall be legally and beneficially entitled to any securities or money received from us until your own obligations are fully performed.

12. Client Assets/Money

We provide the services on a delivery versus payment basis. As such we do not envisage holding any assets for you on your behalf. Notwithstanding this, you acknowledge and agree that any money received by us in relation to any transactions effected for you under this agreement will not be eligible to be treated as client money as we will utilise the delivery versus payment exemption as permitted by the Regulatory Rules.

13. Pricing Data

We may agree to provide you with certain pricing data ('Data'). By accepting and continuing to accept such Data you agree to be bound by this section.

You agree to keep the Data confidential and not to disclose the Data to any person (a person being an individual, partnership, company or corporation) other than your own employees who have been made aware of the provisions of this section.

The Data shall solely be used for your own internal purposes and you shall not sub-licence, reproduce or distribute the Data in any manner whatsoever.

You shall not assign, delegate or otherwise transfer the limited licence granted to you in relation to the Data.

You shall not make use of or make reference to our name, marks or make any reference to the fact that Raymond James has provided you the Data.

We shall at all times retain ownership over any and all intellectual property rights that may arise or exist in the Data.

The Data is not intended to be relied upon as authoritative or as a substitute for your own judgement.

The Data is not and should not be construed as an offer, bid or solicitation in relation to any financial instrument.

We do not warrant the quantity, quality or timeliness of the Data. We do not accept and expressly disclaim any liability whatsoever from any loss, including but not limited to any direct, indirect or consequential loss, whether or not such loss is foreseeable and whether or not we have been made aware of the use you will make of the Data, howsoever such losses arise from the Data's use, its timeliness and/or its delivery or failure to be delivered

at all.

14. **Investment Research**

Any research or information we may give you will be governed by a separate agreement. We may from time to time, and in good faith, provide you with certain minor non-monetary benefits which do not fulfil the definition of "research" as such term is used under MiFID II.

Any research or information we may give you is provided on a non-exclusive basis,

Any research or information we may give you is provided solely for information purposes and to enable you to make your own investment decisions and is not otherwise to be relied on by you.

Our research reports and information are general in nature and should not be construed as a solicitation or any offer to buy or sell any financial instruments in any jurisdiction and they do not amount to advice or a personal recommendation.

Whilst we have taken reasonable care in the preparation of research reports and information, we give no representation, warranty or guarantee, express or implied, as to the accuracy, completeness or reliability of such information or as to the legal, regulatory or tax consequences of any transaction that may be effected on the basis of such information. We are under no obligation to update or keep current the information contained in any such documents provided.

We shall not be under any obligation when providing the services to you to take account of any research reports and/or information we provide.

No research report or information contained within it may be reproduced by you, or passed on or sold to a third party, except with our written permission.

You acknowledge and agree that any monies which you pay for the provision of the research or information out of your own account, or prior to it being swept into a '**Research Payment Account**' (a separate account, which is (a) not controlled or operated by RJUK, and which is held by a third party on your behalf, (b) used to pay for research or information, and (c) funded by client money as defined under the Regulatory Rules) will not be treated as client money, and will not be subject to the client money rules.

15. **Conflicts of Interest**

In accordance with Regulatory Rules and our conflicts of interest policy which can be found at Schedule 2 of these Terms, we have in place arrangements to manage conflicts of interest that arise between ourselves and our clients and between our different clients.

Where we do not consider that the arrangements under our conflicts of interest policy are sufficient to manage a particular conflict, we will inform you of the nature of the conflict so that you can decide how to proceed.

Your attention is drawn to the fact that when we enter into or arrange a transaction for you, we, an associated company or some other person connected with us may have an interest, relationship or arrangement that is material and potentially conflicting with the transactions, investments or services that we provide to you. Please see our conflicts of interest policy for further detail.

When we are not able to deal with a conflict of interest effectively, we may in some circumstances be unable to provide you with the service you require and we shall not be obliged to disclose the reason why or any further information relating to this.

16. **Agent as Client**

Unless you notify us to the contrary, your actions in dealing with us will be as principal and not as agent for any other natural or legal person.

If you notify us that you are acting as agent for some other natural or legal person, you warrant and represent

to us that you have proper authority from your principal to enter into these Terms and to perform the transactions contemplated by these Terms on behalf of your principal.

If you act as an agent, we will for the purposes of the Regulatory Rules treat only you as our client. You understand and agree that providing us with information about your principal, including their identity, will not cause your principal to be deemed to be a client of ours, or to be owed by us any of the rights of a client unless we specifically agree to this separately in writing.

17. Telephone Recording and Communications

We will monitor and record telephone conversations and electronic communications with you and other communications between us (including but not limited to when you give us dealing instructions or orders) to ensure we comply with our internal policies and our obligations under the Regulatory Rules. We shall keep records of such and these will be available on request for five years (or seven years if a national competent authority requires us to do so). You can request copies of such recordings by contacting your usual RJUK contact. We retain the discretion to charge you a reasonable cost to provide you with such.

You acknowledge and agree that such recordings and communications may be used in evidence of any dispute. Our telephone recordings and other records shall be and remain our sole property and will be accepted by you as conclusive evidence of the orders, instructions or conversations so recorded. You agree that we may deliver copies and/or transcripts of such recordings and communications to any court, tribunal or regulatory authority without your prior permission. Please also note that our voice records and other recorded means of communication will be accepted by you as conclusive evidence of the instructions, orders or conversations recorded.

18. Record Keeping

In accordance with the Regulatory Rules we will retain your records for a minimum of five years following the termination of any relationship between this. This is distinct from our records of telephone conversations and electronic communications with you. This period may be extended by the Regulatory Rules, and/or other applicable law, or agreement between us in writing. Any such records will be our sole property.

19. Money Laundering

We have anti-money laundering responsibilities under applicable laws to verify the identity and address of clients, their beneficial owners and source of funds. We will need to make enquiries and obtain information from you for this purpose and we are under no obligation to do business with you until we are satisfied that we are in compliance with such responsibilities. You agree to supply information on request. You confirm that all information you supply will be accurate and up to date. You also agree that we may make enquiries of any person or entity to establish or check facts for the purposes of compliance with this clause.

20. Complaints

If you have a complaint about us you should raise it in the first instance with your usual contact at Raymond James. If you are not satisfied with the response from this contact (or if you prefer not to raise the matter with such person) you may communicate with our compliance officer.

21. Your information

In the UK, RJFI is registered as a data controller with the Information Commissioner's Office under the Data Protection Act 1998.

You acknowledge that pursuant to these Terms or otherwise, we may collect, use, store or otherwise process information about you (which may include personal data including special categories of personal data each as defined in the General Data Protection Regulation 2016/679) in compliance with our legal obligations and to perform our obligations under these Terms for the provision of services as you may request from time to time.

The controller of such personal data will be such Raymond James entity as may be determined by us from time to time subject to applicable data protection law. You are entitled to receive information identifying the controller and about the processing of your personal data. For more information about the controller of your personal data in relation to the services please see our Privacy Policy [here](#).

You acknowledge that we process your personal data in order for us to comply with our legal obligations and for the purposes of provision of the services to you pursuant to these Terms or otherwise and administering business and we may transmit your personal data to any RJ Europe entity and third parties in connection with any RJ Europe business, in each case whether or not located in the European Union (including, such entities or persons located in countries without data protection safeguards that would be deemed adequate under European Union standards), including, for the purposes of:

- opening your account and related purposes;
- to comply with court orders and exercise and/ or defend our legal rights, as otherwise permitted or required by any applicable law or regulation;
- meeting obligations and disclosure requirements of any government entity or regulatory authority, market, brokers or other intermediaries or counterparties;
- managing or administering the relationship with you and RJ Europe;
- complying with applicable law, including anti-money laundering and anti-terrorism laws and regulations and fighting crime;
- assigning or subcontracting, procuring goods or services for, or outsourcing any part of the normal business functions of RJ Europe to third parties;
- communicating with credit reference and information agencies; and
- at your request or with your consent.

For more information about how we process your personal data, the third parties that may receive your personal data and the way they may use or process your personal data please see our Privacy Policy [here](#).

You are entitled to a copy of the information we hold about you. To exercise your right to access information that we hold about you, please contact the data protection officer at the address below (or other address that we may notify you of from time to time):

RJFI
Data Protection Officer
Broadwalk House
5 Appold Street
London EC2A 2AG

Please inform us if any information we hold about you is inaccurate or no longer valid so that we can correct or update our records. For further information about the rights that you have in relation to your personal data and how you can exercise these rights, please see our Privacy Policy [here](#).

We are required for legal and regulatory reasons to keep certain documents relating to you and any associated telephone recordings for at least six years following the termination of your relationship with us unless required by other laws and regulations.

We may send you information about our new products and new services, including those not described in these Terms, which we think may interest you. If you do not wish to receive this marketing information, please notify your usual Raymond James contact.

22. Time is of the Essence

Time shall be of the essence with respect to any payment, delivery or other obligation you may have to us under these Terms.

23. Representations and Warranties

You represent and warrant that:

- You have full power and authority to enter into these Terms, each transaction and any other connected documentation and to perform all of your connected obligations;
- You will be liable to us in respect of all obligations and liabilities arising from transactions effected on your instructions whether these arise from the acts/omissions of third parties which you represent or those third parties acting on your behalf or providing services to you or otherwise;
- Entering into these Terms or any connected transaction will not violate or conflict with any applicable law, any provision of any constitutional documents or any charge, trust deed, contract or other instrument or any contractual restrictions applicable to, binding on or affecting you or any of your assets or funds which will be delivered and dealt upon free of any lien, security interest or encumbrance and/or oblige you to create any lien, security interest or encumbrance;
- All governmental, regulatory and other consents that are required to have been obtained by you in relation to you entering into these Terms or any connected transaction have been obtained and are in full force and effect and all conditions of any such consents have been complied with;
- You will comply with all applicable laws and disclosure requirements of any relevant jurisdiction which apply in respect of us, our associated companies, you or your investments from time to time;
- You are in compliance with all statutes, executive orders, directives or regulations relating to US and EU economic sanctions and you will not knowingly undertake any transaction that places us or our associated companies to be in breach of same;
- The information you have provided to us is complete, accurate and not misleading in any respect and that in the event of any change to such information, you will promptly notify us of same;
- You will promptly give to us such information and assistance as we may require to enable us to assist or achieve compliance with any our obligations connected with the services and these Terms;
- All investments to which these Terms apply are and will be as long as these Terms are in force, free from any impediment and are beneficially owned by you or the person or ultimate beneficiary on whose behalf you are acting directly or indirectly;
- You or any individual placing orders with us on your behalf are not in possession of any price sensitive or inside information which would or may affect your ability to abide by these Terms or enter into any transaction with us;
- You have not relied on any statement made by us in making any decisions as regards transactions in investments under these Terms;
- You will comply with all applicable laws, statutes, regulations regarding anti-tax evasions including but not limited to the UK Criminal Finances Act 2017. You have implemented and must at all times maintain adequate procedures designed to comply with its obligations under this clause; and
- You will comply with all applicable laws, statutes, regulations regarding anti-slavery and human trafficking (including but not limited to the UK Modern Slavery Act 2015). You have implemented and must at all times maintain adequate procedures designed to comply with its obligations under this clause.

24. Default

An event of default shall occur where:

- You fail to make any payment due to us or to deliver any securities due to us (or agents used by us) or

you fail to perform any other obligation owed to us or any representation or warranty you make to us is false or misleading or we for any reason whatsoever reasonably deem it necessary or desirable for our protection;

- You become unable to pay your debts as they fall due or become insolvent or bankrupt or become the subject of any insolvency, bankruptcy or administration proceedings under any applicable law; or
- A winding up resolution is passed or a winding up or administration order is made in respect of you or a similar petition is filed by or against you or if notice is given of a general meeting of your creditors or any similar event or a receiver, liquidator, administrator or similar official is appointed in respect of you or any of your property under any applicable law.

On occurrence of such an event of default, we shall be entitled, without prior notice to you, to take any or all of the following actions:

- Terminate these Terms immediately, cease providing services to you and treat any or all outstanding transactions between you and us as having been cancelled or terminated;
- Sell or charge in any way any or all of the investments or other assets or property which we are holding or control or are entitled to receive on your behalf and to apply the proceeds in or towards satisfaction of any obligation or liability you may have to us (including any contingent or prospective liability);
- Buy any investment, asset or other property and deliver such investment, asset or other property to any company or entity, or otherwise take any action we see fit in order to close out any positions or transactions you may hold with us, in whole or in part, or in order to close out any commitments made or terminate transactions on your behalf;
- Set off any obligation we owe to you, and/or to apply any cash we hold for your account, against any obligation or liability you may have to us (including any contingent or prospective liability); or
- Close out, replace or reverse any transaction or position and convert any currency at such rates and times as conclusively determined by us and as is appropriate in order to meet obligations incurred on your behalf or on behalf of your accounts with us, enter into any other transaction or take, or refrain from taking, such other action at such time or times and in such manner as, in our absolute discretion, we consider necessary or appropriate, acting at all times in good faith, to cover, reduce or eliminate our loss or liability under or in respect of any contracts, positions or commitments.

Without prejudice and in addition to any right of set-off, or power of sale or other similar right which we may be entitled to exercise under applicable law or otherwise over any of your investments, monies or other property, your investments monies or other property shall be subject at all times to a lien in our favour (which we may be entitled to exercise under applicable law), insofar as there remain any outstanding amounts due or liabilities (whether actual or contingent) outstanding from you to us.

This clause will continue to have effect post termination of these Terms.

25. **Liability and Indemnity**

We shall not be liable for any default of any counterparty, bank, custodian, sub-custodian or other entity which holds money, investments or other documents of title on your behalf or with or through whom transactions on your behalf are conducted.

We will not be liable for any losses, including but not limited to market or trading losses, liabilities, damages, charges, actions, claims or disbursements of any kind or nature whatsoever (including any reasonable legal or other reasonable costs) or any expenses relating to investigating or defending any such demands, charges or claims suffered by you in connection with the services unless such losses arise directly from our gross negligence, wilful default or fraud.

You shall on demand indemnify and keep us and each of our directors, officers, partners, employees and agents, and each of their respective heirs, successors and assigns (our '**Representatives**') harmless against any cost, tax, expense, damage, loss or liability whatsoever ('**Losses**') which may be suffered or incurred by us or any of our Representatives as a result of any transaction, action or step taken by us under these Terms (which includes but is not limited to Losses arising from any breach by you (or any of your directors, officers, partners or employees)

of any of these Terms and any Losses that we may suffer or incur as a result of the acts/omissions of any third party which you represent or those third parties providing services to you or acting on your behalf) (including the cost of enforcing the same) unless, and then only to the extent that such cost, expense, damage, loss or liability is finally judicially determined to be fraudulent, in wilful default or grossly negligent on our part or on the part of any of our Representatives.

Notwithstanding the foregoing, nothing in these Terms shall exclude or restrict any obligation that we or any of our Representatives have under Regulatory Rules or applicable law in relation to you and any liability which we or any of our Representatives may incur under Regulatory Rules or applicable law in respect of a breach of any such obligation.

Neither we nor any of our Representatives shall be liable for any loss arising from any act or omission of any agent or third party who performs services pursuant to these Terms unless, and then only to the extent that, such loss is finally judicially determined to be fraudulent, in wilful default or grossly negligent on our part or on the part of any of our Representatives.

In no event shall we or any of our Representatives be liable for any loss of profits, goodwill, reputation, business opportunity or anticipated saving, or for indirect, consequential or special damages, howsoever arising.

This clause will continue to have effect post termination of these Terms.

26. Termination

You may terminate these Terms at any time by sending us written notice which shall take effect from the date acknowledged by us. We may terminate these Terms by sending you written notice which shall specify the date on which such termination shall take effect.

Termination of these Terms shall be:

- Without prejudice to the completion of any transaction or transactions already initiated any transaction or all transactions outstanding at the time of termination will be settled and delivery made;
- Without prejudice to and shall not affect any accrued rights, existing commitments or any contractual provision intended to survive termination; and

Without penalty or other additional payment save that you will pay our outstanding fees and charges, any expenses incurred by us in the provision of the services or under these Terms payable by you, any additional expenses incurred by us as a consequence of termination and any losses realised in settling or concluding outstanding obligations.

27. Variation

We reserve the right to amend these Terms (including the policies contained in the Appendices) from time to time without notice and in our absolute discretion by updating the applicable webpage on our website which is currently: <http://public1xa.rjf.com/capitalmarkets/euroequities> or such other webpage which we may notify you of from time to time. It is your responsibility to review these Terms and this webpage periodically. We shall, however, endeavour to provide you with written notice in the event that any significant amendments have been made to these Terms.

All such amendments shall be effective on the date of their inclusion within these Terms and your continued use of the services which after any amendments by us shall constitute your acceptance of such amendments.

28. Assignment

You may not assign, transfer, deal or create any interest whatsoever in any of your rights or obligations under these Terms, whether in whole or part, our purport to do any of the same, without our prior written consent. These Terms will be binding on your personal representatives, successors, or permitted assignees.

We may assign our rights or obligations to any of our associated companies or to any person or entity who may

acquire the whole or any part of our business or assets at any time without your consent.

29. Force Majeure

Whilst we will endeavour to comply with our obligations in a timely manner, we will incur no liability whatsoever for any partial or non-performance of our obligations by reason of any cause beyond our reasonable control including but not limited to any communications, systems or computer failure, market default, suspension, failure or closure, or the imposition or change of any law or governmental or regulatory requirement and we shall not be held liable for any direct or indirect loss you may incur as a result and notwithstanding that you may have notified us of the same.

30. Severability

If any part or section of these Terms shall become or be declared illegal, invalid or unenforceable for any reason whatsoever, such part or section shall be divisible from these Terms and shall be deemed to be deleted from these Terms and the validity and enforceability of the other provisions of these Terms will not be effected provided always that, if any such deletion substantially affects or alters the commercial basis of these Terms, we reserve the right to amend and modify the Terms in such fashion as we feel may be required in the circumstances.

31. No Waiver

No delay or failure by us to exercise any right under these Terms will operate as a waiver. No single or partial exercise of any right under these Terms shall prevent any further exercise of the same or any other right under these Terms.

32. Notices

All notices between us and yourselves shall be in writing and may be served personally, by first class or express post or delivered by email. Any notice to be served on us can be sent to the following address and email (or other such address and/or email that we may notify you of from time to time).

RJFI
Compliance Officer
Broadwalk House
5 Appold Street
London EC2A 2AG

Email: ECMCompliance-International@raymondjames.com

Any notice shall be deemed to have been served under these Terms:

- If delivered, at the time of delivery; or
- If posted, at 10:00 hours on the second Business Day after it was put into the post; or
- If sent by email, at the time it left the email gateway of the server of the notice.

In proving service of a notice or document it shall be sufficient to prove that delivery was made or that an envelope containing the notice or document was properly addressed and posted as a prepaid first class or express letter. In proving service of any notice sent by email, it shall be sufficient to prove that the email left the email gateway of the server of the notice.

This section does not apply to the giving of dealing instructions and every day operational matters which are governed elsewhere in the Terms.

33. Third Party Rights

No person who is not a party to these Terms (excluding Raymond James associated companies) may enforce any of these Terms or rely of any exclusion of limitation contained in these Terms whether under the Contracts

(Rights of Third Parties) Act 1999 or otherwise.

34. **Governing Law and Jurisdiction**

These Terms including questions of their validity and construction shall be governed and construed in accordance with the laws of England and Wales, without regard to the conflicts of law provisions.

You agree that the courts of England and Wales shall have exclusive jurisdiction to settle any disputes which may arise out of or in connection with these Terms.

Schedule 1 – Risk Disclosures

INTRODUCTION

Raymond James Financial International ('**RJFI**') is a broker-dealer providing financial services to corporate and institutional clients, primarily inUK, European, or other foreign securities.

Securities are standardised certificates which are suitable for mass trading, as well as rights not represented by a certificate but with similar features (book-entry securities). They include equities and bonds.

GENERAL WARNINGS

Different investment products and investment areas have varying levels of exposure to risks and to different combinations of risk and uncertainty. Therefore, not all products are suitable for every investor.

This disclosure document cannot disclose all the risks associated with investing / trading securities. You should not invest in or deal in any financial product unless you understand its nature and the extent of your exposure to risk. You should also be satisfied that it is suitable for you in light of your circumstances and financial position. If you are unclear about or do not understand any aspect of a product or the risks associated with it, you should consult an independent financial advisor, accountant or legal advisor, prior to considering an investment in any of the products.

To the extent that you are classified as a professional client, or eligible counterparty, you are deemed to be knowledgeable of, sophisticated, and experienced in understanding the nature, merits and risks of the products transacted. In addition, you are deemed to be capable of evaluation (on your own or through your own advisers) the merits of and assuming the risks of products to be transacted, which may include, without limitation, any of (or any combination of) the risks set out in this document.

Fluctuations

The prices of securities fluctuate, sometimes dramatically, and can be due to a range of factors beyond RJUK's or the client's control. The price of a security may move up or down, and may become valueless. This means that losses can be incurred rather than profit made as a result of buying and selling securities.

Past performance

Past performance of an investment is no indicator or guarantee of future performance. When clients make an investment, they are not certain to make a profit and may make a loss. They may not get back the full amount of the sum invested and on occasion may lose the entire sum originally invested.

Country risks

A country risk can arise if a country restricts securities trading, for instance by imposing economic sanctions or currency restrictions.

Liquidity risk

All exchange traded instruments are exposed to liquidity risk. Liquidity risk is a financial risk arising from uncertain supply and demand, and also indirectly by other factors such as market disruptions, or infrastructure issues. Under certain trading conditions it may be difficult or impossible to liquidate or acquire a position.

Foreign exchange fluctuations

Where an investment involves exposure to a foreign currency, changes in rates of exchange may cause the value of the investment, and the income from it, to go up or down. Exchange rates between currencies are determined

by factors of supply and demand in the international currency markets which are influenced by macroeconomic factors, speculation and central bank and government intervention or other political factors.

Interest Rate Risk

Interest rates can rise as well as fall. A risk exists with interest rates that the relative value of a security, especially a bond, will worsen due to an interest rate increase. This could impact negatively on other products.

Settlement risk

Settlement risk is the risk of loss caused by borrowers, bond obligors, or counterparties failing to fulfil their obligations or the risk of such parties credit quality deteriorating. Settlement risk increases where different legs of a transaction settle in different time zones or in different settlement systems where netting is not possible.

Operational Risk

Operational risk, such as breakdowns or malfunctioning of essential systems and controls, including IT systems, can impact on all financial products. Business risk, especially the risk that the business is not run in accordance with reasonable standards, could also impact on shareholders of, or investors in, such a business.

Insolvency

The insolvency or default of RJUK, or of any brokers involved with your transaction may lead to positions being liquidated or closed out without your consent or investments not being returned to you. There is also insolvency risk in relation to the investment itself, for example of the company that issued the security may become insolvent.

WARNINGS SPECIFIC TO SECURITY INSTRUMENTS

Equities

Commonly referred to as shares, these instruments represent a share in the capital of a company (including investment trusts). Shares may or may not entitle a shareholder to vote on matters regarding the company's management. Shares may or may not entitle the shareholder to receive a dividend or other payment from the firm from time to time. Where a share carries such entitlement there is no guarantee that any dividend will be paid, as the risk with an equity investment is that the company must grow in value. If the company fails then the shareholder may lose their entire investment.

Debt instruments e.g. corporate bonds

Negotiable debt instruments are issued by public and corporate bodies respectively as a means of raising capital. These instruments have a fixed face value (par) which will be paid to the holder at maturity, by means of annual payments or at different rates determined by drawing lots. These instruments will pay an income in the form of a coupon which represents a percentage return on the par value. Coupon values may be fixed or index linked. Fixed coupons offer certainty of income, but may fail to keep pace with inflation

If the issuer of the debt instrument defaults then the holder may not receive coupon payments to which they are entitled and may not be able to redeem the instrument for its par value.

Although the par value is fixed, the market value of shares will fluctuate and may go down as well as up. This may happen due to, inter alia, changes in banking interest rates and the credit rating of the issuer.

Additional risks may be associated with certain types of bond, in these cases you are advised to seek specific information in relation to the risks, such instruments include; floating rate bonds, reverse floating rate bonds, zero coupon bonds, foreign currency bonds, convertible bonds, reverse convertible notes, indexed bonds, and subordinated bonds.

EXCLUSIONS

RJFI generally does not deal in:

- instruments or transactions which use leverage;
- combined products, such as a bond with an embedded derivative;
- financial instruments, which link to, refer to, or track the performance of an underlying product, a basket of underlying products, or an index;
- non-readily realisable investments; and /or
- in instruments or transactions which require margin.

Therefore the risks associated with the above products are not disclosed in this Risk Warning.

Schedule 2 – Conflicts of Interest Policy

INTRODUCTION

<p style="text-align: center;">Raymond James UK (“RJUK”)</p> <p style="text-align: center;">CONFLICT OF INTEREST POLICY</p>

Article 16(3) and 23 of the Markets in Financial Instruments Directive II 2014/65/EU (**‘MiFID II’**) and the regulations of the national competent authorities of the jurisdictions in which Raymond James UK (**‘RJUK’**) operates; require firms to maintain effective arrangements to manage conflicts of interest and to prevent conflicts of interest from causing a material risk of damage to client¹ interests. A firm is also required to manage conflicts of interest fairly where a conflict of interest arises between the interests of one client and another client.

APPLICATION

This policy is provided to you by the following entities of Raymond James, collectively referred to herein as “RJUK”. This policy should be read in conjunction with RJUK’s standard Terms of Business.

- Raymond James Financial International Limited (**‘RJFI’**), company number 03127076 registered in England with a principal place of business at Broadwalk House, 5 Appold Street, London, EC2A 2AG. RJFI is authorised and regulated by the UK Financial Conduct Authority (**‘FCA’**) to conduct investment business, with financial services register number 188244.
- Raymond James Deutschland GmbH & Co. KG (**‘Raymond James Deutschland’**) with a principal place of business in Germany at Moerser Str. 100, 40667 Meerbusch. Raymond James Deutschland has been approved as a tied agent to RJFI to conduct investment business.
- Raymond James Benelux SA (**‘Raymond James Belgium’**) with a principal place of business in Belgium at Avenue Emile Duray 38, B – 1050 Brussels. Raymond James Belgium has been approved as a tied agent to RJFI to conduct investment business.
- Raymond James CEE Sp z o.o. (**‘Raymond James Poland’**) with a principal place of business in Poland ul. Wspólna 62, 00-684 Warszawa, Poland. Raymond James Poland has been approved as a tied agent to RJFI to conduct investment business.
- Eqqitay AG (**‘Raymond James Vaduz’**) with a principal place of business in Liechtenstein at Bildgass 42, 9494 Schaan. Raymond James Vaduz has been approved as a tied agent to RJFI to conduct investment business.

SCOPE

RJUK is required to establish, implement and maintain an effective conflicts of interest policy that is appropriate to its size and organisation and the nature, scale and complexity of its business. In order to establish an appropriate policy RJUK must take all reasonable steps to identify, monitor and manage any conflicts of interest, and maintain and operate effective organisational and administrative arrangements to mitigate any risks arising from such conflicts.

IDENTIFICATION AND DISCLOSURE OF POTENTIAL CONFLICTS

In order for RJUK to identify the types of conflicts of interest that may arise in the provision of its activities and services, which may result in a material risk or damage to the interests of its clients, it will take into account

¹ For the purposes of this policy “client” includes any client, customer or trading counterparty.

whether RJUK (or anyone connected to RJUK including its associates, managers, tied agents or another affiliate or group activity):

- is likely to make a financial gain, or avoid a financial loss, at the expense of its client;
- has an interest in the outcome of a service or activity provided to its client where the interest of RJUK and/or its associates is distinct from that of the client;
- has a financial or other incentive to favour the interest of one client over another;
- carries on the same business as its client;
- receives from a third party monies, goods or services, other than the standard commission or fee an inducement in relation to a service provided to its client.

The Conflicts Policy is based on the current scope of RJUK's business services and activities which include Equity Capital Markets ('ECM') Sales Trading, Loans Trading and Research, with client orders being executed on an agency basis only.

MANAGING CONFLICTS

RJUK has put in place appropriate procedures, systems and controls to identify, prevent (where possible) and manage conflicts of interest that pose a material risk of damage to a client's interest or its own reputation. The following list identifies high level measures used to combat conflict of interest:

- information barriers are in place to safeguard confidential and inside information (see below);
- all associates must declare their Outside Business Activities ('OBA') (see below);
- personal account dealing procedures are in place (see below); and
- gifts and entertainment procedures are in place (see below).
- associates are provided training on avoiding conflicts of interest.

Client Interests

In accordance with MiFID II a firm is required to act honestly, fairly and professionally, and in the best interests of its clients. Associates must always put client interests first and treat all clients fairly and equitably.

Confidential and/or Inside Information and Information Barriers

RJUK, in the ordinary course of business, receives non-public information relating to potential and actual clients and other parties including RJUK's proprietary information. This information must be safeguarded and must not be disclosed to associates who do not have a legitimate need to know the information or to unauthorised third parties. It is RJUK's policy that all non-public information obtained from a client or potential client or other source which has been provided in the expectation that it will be kept confidential shall be treated as confidential and shall not be shared with any other company or individual. RJUK associates may not disclose any such confidential information to any person who is not an associate unless required by the terms of a transaction or relevant law or regulation. The dissemination of confidential information within RJUK is at all times subject to established Information Barriers.

Information barriers within RJUK have been established in order to help manage conflicts of interest. These information barriers are also referred to as "Chinese Walls" which may consist of physical, electronic, policy and/or procedural boundaries, which separate the operations and business dealings of one part of its business from another. As well as being used to manage conflicts of interest, these information barriers are also used to safeguard the inappropriate flow of confidential and inside information. Certain areas of RJUK have been designated as restricted areas and are inside a Chinese Wall, notably the Research Department and RJFI's

private-side Loans activities.

Conflicts of interest are also mitigated by limiting access to certain types of confidential and/or privileged information. RJUK imposes information barriers including physical separation, electronic segregation and other wall crossing procedures to limit access to and prevent the potential misuse of confidential and/or privileged information. RJUK's Compliance personnel are responsible for monitoring the effectiveness of such Chinese Walls.

"Need to Know" Policy

RJUK has established a policy that addresses the use of confidential and/or inside information. It applies to all associates, including Analysts. Associates are prohibited from disclosing confidential and/or inside information to any associate who does not "need to know" the information in order to perform their normal duties for the Firm and from using such information for their own interests.

RJUK has in place a "need to know" policy under which confidential information regarding clients and transactions to those associates and individuals who "need to know" the information in order to carry out their employment or professional duties for the Firm.

Associate Obligations and Reporting Responsibilities

All associates should be familiar with RJUK's Conflicts of Interest Policy, the particular types of conflicts of interest that may arise in the business area for which they work and the policies, procedure and methods adopted by the Firm to mitigate and manage such conflicts. If any associate or associate is unsure as to whether a business or client scenario may present a conflict of interest, or if they identify a new type of conflict of interest, they should discuss with their line manager or report to Compliance as soon as practicable. Compliance will liaise with senior management as appropriate to resolve any business or client conflict of interest scenarios that may fall outside of established policies or arrangements or which otherwise present exceptional circumstances.

Independence and Inappropriate Influence

All Associates are required to act independently at all times in the interest of clients when carrying out their role. All Associates, including Research Analysts, are required to notify RJUK Senior Management and/or the RJUK Compliance Department of any person exercising or attempting to exercise inappropriate influence over the way in which a relevant person carries out a service or an activity.

Governance

In accordance with the requirements of MiFID II, RJUK's conflict of interest policy and framework will be reviewed by senior management at least annually and whenever a material change in the Firm's business model occurs. For example, the addition of a new business unit or expansion of the range of products or services offered which might cause different conflicts of interest to arise. The effectiveness of RJUK's conflicts of interest arrangements will be monitored by Compliance and the results reported to senior management.

RJUK has appropriate reporting lines to avoid any conflicts arising. RJUK has in place separate supervision or functional or physical segregation arrangements designed to prevent the simultaneous involvement of an employee in separate services or activities where such involvement may impair the proper management of conflicts.

PRODUCTION AND DISTRIBUTION OF INVESTMENT RESEARCH

Investment Research is a document recommending or suggesting an investment strategy (other than a personal recommendation) concerning financial instruments or the issuer of financial instruments, including an opinion as to the present or future value or price of such instruments, intended for distribution channels or for the public which:

- is labelled or described as investment research or in similar terms or is otherwise presented as an objective or independent explanation of the matters contained in the recommendation; and
- if the recommendation were made by an investment firm to a client it would not constitute the

provision of a personal recommendation.

RJUK's policy is only to publish and distribute investment research that is impartial, independent, clear, fair and not misleading. The Research Department has editorial control over the contents of research reports. These controls are performed by a Supervisory Analyst. The controls are meant to ensure that investment recommendations are prepared honestly, fairly, and impartially and presented in a clear and precise manner. No other business areas are permitted to review or comment on unpublished reports, other than those certain restricted individuals for the purpose of verifying factual information as approved by Compliance.

RJUK prepares its investment research in accordance with the Group's Global Research policies and procedures established to ensure compliance with applicable laws and regulations.

RJUK also produces and disseminates non-independent research. Where RJUK produces or disseminates non-independent research it will be clearly identified as a marketing communication and contain a clear and prominent statement that it has not been prepared in accordance with legal requirements designed to promote the independence of investment research and is not subject to any prohibition on dealing ahead of the dissemination of investment research.

RJUK's Research Analysts may not discuss unpublished or draft research reports verbally or in writing, other than for the purpose of verifying factual information. Published research reports are made available to clients of RJ Group simultaneously through an RJ Group platform to prevent selective dissemination as a control against potential conflicts of interest.

Issuers may be sent unpublished reports for the purpose of verifying their factual accuracy. These reports must exclude the research summary, the research rating and price target, and will be marked as draft. Investment analysts including other relevant persons involved in the production of investment research must not promise, directly or indirectly, issuers with a favourable coverage within their analysis.

Research Analysts may have access to RJUK's trading floors in order to maintain an active dialogue with Sales and Trading associates provided this does not affect the independence of the Analyst's research. Additionally, Research Analysts may not discuss unpublished reports with Sales and Trading associates. Sales and Trading associates are not to be told about the timing, content, or subject matter of impending research which is for distribution to clients; including that which is in the process of being written and that which has not even been started. Likewise, Sales and Trading associates are required not to seek this information.

RJUK is not conflicted with regards to corporate finance or advisory services that it or its affiliates might offer. For example, participation in pitches and roadshows. RJ US does provide such services to US issuers, however, RJUK Research does not cover any US companies. In addition, RJUK's involvement in road shows is limited to non-deal companies. Corporate Access is paid for separately by clients and not by dealing commissions.

Supervision and Remuneration of Analysts

The RJUK Research Department is independent from other RJUK departments. Decisions on research coverage, timing and content issues are the responsibility of RJUK Research Senior Management and in compliance with restrictions imposed by the Compliance Department. While RJUK Research Senior Management may consider input from non-Research RJUK Senior Management, the final decision on coverage remains with RJUK Research Senior Management.

RJUK Research Senior Management is responsible for determining remuneration of Analysts. Remuneration is not dependent upon certain RJ Group activities. Analysts' remuneration is based on objective criteria and is not structured to create an incentive inconsistent with the provision of impartial investment research.

CLIENT ORDERS AND DEALING

RJUK does not undertake any proprietary trading or hold any principal positions. All client orders are executed on an agency or matched-principal (back-to-back) basis. Therefore no potential conflicts of interest could arise. RJUK has a range of policies and procedures which, amongst other things, are designed to manage and mitigate the risk of damage to client interests when executing orders:

- RJUK has in place an Order Execution Policy which, in accordance with MiFID, requires a firm to take all sufficient steps to obtain, when executing orders, the best possible result for its clients taking into account the execution factors. See Order Execution Policy for further details.
- All client orders are executed in the order in which they are received and reported promptly to clients. It is not RJUK's policy or practice to aggregate different client orders, to share allocations amongst different clients or to cross transactions in the same security between two different clients without prior client consent. On certain occasions where the opportunity arises client orders in illiquid securities or loans may be crossed where it is in the interests of and disclosed to and approved by both clients.
- Potential conflicts of interest that could arise from dealing commissions are addressed in different ways depending on client requirements. RJUK does not receive payment for order flow (payment from venues or market makers in exchange for sending order flow to them). In addition, as noted above, all clients pay separately for corporate access if they require it.
- RJUK has in place a Trading Error Policy which requires any trading errors to be reported to management with a view to ensuring the fair treatment of the client and the correct disposition of any loss or profit.

GIFTS AND INDUCEMENTS

RJUK has in place a Gifts and Inducements Policy which applies to all associates including Analysts. All associates are subject to the monetary thresholds imposed by RJUK on the giving or receiving of gifts and entertainment. Analysts and associates involved in the production of research are not permitted to accept any remuneration or other benefit from the issuer, or any other party, in respect of the publication of research. See also Anti-Bribery and Corruption and Dealing Commissions.

ANTI-BRIBERY AND CORRUPTION

RJUK has in place an Anti-Bribery and Corruption Policy and procedures. As affiliates of a US company these implement the international provisions of the US Foreign Corrupt Practices Act 1977 and, as applicable to each affiliate, the requirements of the UK Bribery Act 2010. Associates are prohibited from giving or receiving bribes or from any other behaviour or conduct designed to unduly influence any client, government official or person that RJUK does business with. See also Gifts and Inducements, Research and Dealing Commissions.

PERSONAL ACCOUNT DEALING POLICY

RJUK has established a Personal Account Dealing Policy which applies to all associates including its Research Analysts. All associates are required to disclose all personal trading accounts whether held internally within the group or externally. There are certain restrictions imposed upon individuals from engaging in certain types of transactions for their personal accounts. RJUK has implemented a pre-approval process, prohibitions, and a minimum holding period for certain types of transactions.

Associates are prohibited from trading in a particular stock within 24 hours from the publication of any Research reports.

OUTSIDE BUSINESS ACTIVITIES

RJUK has adopted a policy which prohibits all associates, including Analysts, from engaging in any outside business, investment or related activity without the prior approval of their supervisor, management and the RJUK Compliance Officer.

All associates must not become involved in activities that are inconsistent with their objectivity or which may conflict with their duties to RJUK and its clients. The following activities are generally considered to be inconsistent with the maintenance of a Research Analyst's objectivity: participating in investment banking activities, such as corporate finance business and underwriting; participating in "pitches" for new business or "road shows" for new issues of financial instruments; or being otherwise involved in the preparation of issuer marketing.

DISCLOSURE OBLIGATIONS

In the provision of its services and activities, RJUK may enter into transactions for its clients that may at the same time have been the subject of the group's research. These transactions may, on occasions, seem contrary to the research issued by any one of entities within the Group. This is due to the activity being undertaken unknowingly by other areas of the Firm and its affiliates with the protection of Chinese walls and information barriers.

RJUK undertakes certain Corporate Finance activities, for example corporate broking services. It considers that it has adequate arrangements in place (for example information barriers, and corporate access to not be paid out of dealing commissions, as discussed above) to manage conflicts that would arise between its Corporate Finance activities and its sales and trading activities, and therefore does not have any general disclosures to make in respect of such. However, RJUK is required to disclose, for example in research, where its affiliates engage in such business activities or hold material interests in relevant investments.

When RJUK considers that its organisational and administrative procedures may not be sufficient to prevent the risks to its clients that may result from conflicts of interest, RJUK will endeavour to disclose the general nature and/or source of conflicts of interest to the client in appropriate documentation i.e. research, client agreements and/or transaction documentation. However, disclosure should not generally be relied upon as the sole method of managing or mitigating a conflict of interest.

Raymond James's Research Disclosures are available at the following address: <https://www.raymondjames.com/corporations-and-institutions-locations/euro-capital-markets/european-legal-disclosures>

DECLINE TO ACT

In the unlikely event that the Firm believes there is no practicable way of preventing damage to a client's interests, the Firm may decline to act. Any such decisions will be made by Senior Management and reviewed with the Compliance Officer as appropriate.

REMUNERATION

RJUK has remuneration policies and structures in place that are reasonably designed to ensure sound risk management and to comply with the remuneration rules and disclosure requirements of the European Union and the national competent authority to which each affiliate is subject. The remuneration policies are designed, amongst other things, to manage the risks that client interests and/or the financial health of the Firm could be compromised by an associate whose conduct is influenced by personal financial interests and/or the generation of short term revenue for the Firm to the detriment of the client. For example by recommending investments that are not suitable or appropriate for the client in order to meet sales targets and generate revenue.

Schedule 3 – Order Execution Policy

Raymond James UK ("RJUK")

ORDER EXECUTION POLICY

INTRODUCTION

As required by the Markets in Financial Instruments Directive II 2014/65/EU ('**MiFID II**'), this Order Execution policy sets out the arrangements and terms set out by RJFI for complying with the obligation to take all sufficient steps to obtain the best possible result, when executing client orders.

This policy should be read in conjunction with the Raymond James UK's standard Terms of Business. Raymond James Financial International Limited ('**RJFI**'), company number 03127076 registered in England with a principal place of business at Broadwalk House, 5 Appold Street, London, EC2A 2AG. RJFI is authorised and regulated by the UK Financial Conduct Authority ('**FCA**') to conduct investment business. This policy also covers the following affiliated entities:

- Raymond James Deutschland GmbH & Co. KG ('**Raymond James Deutschland**') with a principal place of business in Germany at Moerser Str. 100, 40667 Meerbusch. Raymond James Deutschland has been approved as a tied agent to RJFI to conduct investment business.
- Raymond James Benelux SA ('**Raymond James Belgium**') with a principal place of business in Belgium at Avenue Emile Duray 38, B – 1050 Brussels. Raymond James Belgium has been approved as a tied agent to RJFI to conduct investment business.
- Raymond James CEE Sp z o.o. ('**Raymond James Poland**') with a principal place of business in Poland ul. Wspólna 62, 00-684 Warszawa, Poland. Raymond James Poland has been approved as a tied agent to RJFI to conduct investment business.
- Eqqitay AG ('**Raymond James Vaduz**') with a principal place of business in Liechtenstein at Bildgass 42, 9494 Schaan. Raymond James Vaduz has been approved as a tied agent to RJFI to conduct investment business.

SCOPE

The best execution obligation applies to professional clients and retail clients only. RJUK only deals with professional clients and therefore does not receive any order for or on behalf of retail clients. This policy applies to orders of professional clients accepted by RJUK to buy or sell equity securities, debt securities, derivatives and exchange traded options. RJUK will take all sufficient steps to achieve the best overall trading result for its clients when executing their orders.

RJUK 'receives and transmits' client orders, this includes transmitting orders to an affiliate or a third-party broker for execution. Accordingly, when RJUK arranges transactions it will instruct an affiliate or third party to execute the transaction and therefore RJUK will not generally execute transactions itself (although it will be involved in ensuring the trade is executed in accordance with your instructions).

When executing a client order through an affiliate or third-party broker, RJUK will take all sufficient steps to obtain, on a consistent basis, the best possible execution result for the client by either (a) satisfying itself that the affiliate or third-party broker has appropriate arrangements in place to enable RJUK to comply with its best execution obligations to its client, or (b) determining the ultimate execution venue based upon the order execution policy described above and providing specific instructions to the affiliate or third-party broker executing the order.

While **execution price** will normally be considered the most important factor in obtaining the best overall result for a client, the diverse and dynamic nature of markets for different financial instruments may require RJUK to

appropriately determine that other factors listed below are more important than price in obtaining the best overall result for a client with respect to any particular order executed on behalf of a client. For example, in some markets price volatility may mean that timeliness of execution is a priority, whereas in an illiquid market the fact of execution may itself constitute best result.

In **exceptional circumstances**, where volumes and/or volatility are at an extreme, market operator system constraints may require automated trading solutions to be turned off and/or electronic routing facilities to be suspended in favour of manual execution. Such events lead to execution delays and increased volatility. Clients should be aware that in such circumstances:

- An order may be executed at a substantially different price from the quoted bid or offer, or the last reported trade price at the time of order entry, or an order may only be partially executed or may be executed in several shapes at different prices; and
- Opening prices may differ significantly from the previous day's close.

When selecting an **affiliate or third-party broker** to execute RJUK will take all sufficient measures to ensure that the affiliate or third-party broker obtains the best possible trading result for its clients, subject to the Execution Factors. Such measures will include:

- Real time monitoring of trade execution quality by sales-traders at RJUK;
- Ex-post monitoring of execution monitoring utilising:
 - third party data analytics providers;
 - front office review; and
 - review of MiFID II mandated execution disclosures (for example RTS 27 and RTS 28 disclosures).

US Securities

In meeting its obligation to obtain, on a consistent basis, the best possible result for a client, RJUK transmit orders in relation to US securities to its US affiliate, Raymond James Financial, Inc. ("RJ US"), for execution.

RJUK will rely on RJ US to determine the execution venue. RJ US complies with local (US) requirements in respect of best execution (and is not itself subject to MiFID) however RJUK will obtain information from RJ US in order it can determine RJ US is subject to rules which result in an equivalent outcome to MiFID best execution obligations.

European Securities

When executing client orders in relation to European securities RJUK will generally pass such orders to an affiliate (Raymond James Euro Equities – which is a MiFID investment firm regulated in France). Other third party brokers or venue may be used where we consider it appropriate and details of such are listed in Appendix I. The selected third-party brokers will be reviewed at least once a year, and from time to time RJFI may arrange execution of orders with third-party brokers that are not included in it where we deem it appropriate in accordance with this policy. An updated version of this list is available on the RJFI website. . Our approach is due to the cost efficiencies we consider this brings and which are reviewed and we believe it would not be cost effective to become a member of all be liquidity pools without assessing their capacity to provide a significant improvement in terms of liquidity and prices; hence our selective approach. In selecting affiliates we will ensure that the end broker has access to on one or more of the following types of execution venues:

- Regulated markets;
- MTFs or OTFs;
- SIs (itself or third parties);
- Internal sources of liquidity (matching client orders);
- Proprietary trading desks of its affiliates dealing as principal or acting as a liquidity provider;
- Third party investment firms and brokers acting as market makers; and
- Other liquidity providers within and outside the European Economic Association.

Execution venues other than regulated markets, MTFs, OTFs and SIs may be used only in those instances where the client has provided its prior consent (also applicable to US securities).

This approach will be based on an analysis of significant historical data with a view to evaluating the following criteria:

Core Factors			Discriminating factors	
Liquidity	Probability of Execution	Credit risk as regards the clearing process attached to the Venue	Operational risk in terms of	
			System availability	Speed of Execution

EXECUTION FACTORS

RJUK will take all sufficient steps to obtain, on a consistent basis, the best possible result for the client by taking into consideration the following factors:

- Price;
- Cost and speed of execution;
- Trading characteristics of the financial instrument subject to the order;
- Likelihood of execution and settlement;
- Order size;
- Nature of order
- Opportunity for price improvement; and
- Any other considerations deemed relevant by RJUK.

RJUK will exercise its own discretion to determine the relative importance of the above factors to an order, including taking into consideration the characteristics of the:

- Classification of the client;
- Client's order;
- Financial instrument that is the subject of the order; and
- Execution venues to which the order can be directed;

The relative important of these factors will differ depending on each order. For example, RJUK's ability to work an order to deliver the results requested by the client, means this engagement may be more important than the underlying execution venue to which the order can be directed.

EXEMPTIONS FROM THE OBLIGATION OF BEST EXECUTION

Notwithstanding the intentions expressed above, RJUK is not obliged to provide best execution under the following circumstances:

Eligible Counterparties

If you are classified as an eligible counterparty, and in accordance with Regulatory Rules, RJUK will have no duty of best execution to you.

Market Practices

RJUK will owe best execution obligations where a client "legitimately relies" on RJUK to protect its interest. There are certain market practices which indicates that a client is not relying on RJUK in this way. For example, in the wholesale OTC derivatives and bond markets (and for the avoidance of doubt this would include derivatives in equities, energy and commodities as recognised by the European Commission) it is normal market practice for buyers and sellers to 'shop around' by approaching several dealers for a quote. In these circumstances it is unlikely that the client is relying on RJUK to protect its interest when it requests or takes a price (an RFQ). However, such market practices are indications only, and each transaction will need to be

assessed individually.

Arranged Transactions

Firms such as RJUK when acting in a name passing capacity are receivers and transmitters of orders but in carrying out their activities they do not receive and transmit orders for execution. Where orders are not transmitted for execution, the requirement to provide best execution will not apply.

We shall not owe you best execution in circumstances where we solely arrange transactions. This includes an off-order book transaction in the capacity of an Executing Broker (as defined under the International Uniform Give-Up Agreement) between two or more parties which is then subsequently crossed on a regulated market, MTF or other such venue.

Specific Client Instructions

When you provide RJUK with specific instructions with respect to an order or any particular aspect of your order, including an instruction for your trade to be executed on a specific venue, RJUK will execute the order or receive and transmit the order in accordance with your specific instructions.

However, this means that your instructions may prevent RJUK from taking the steps that it has designed and implemented in this Order Execution Policy to obtain the best possible results, and in following your instructions, RJUK will be deemed to have taken all sufficient steps to provide the best possible result for you in respect of your order.

When a client's specific instructions only relate to part of an order, RJUK will continue to apply its order execution policy to those portions of the order not covered by specific instructions.

MONITORING AND REVIEW

RJUK will monitor the effectiveness of its order execution policy and arrangements in order to, identify and, where appropriate, incorporate any amendments to procedures. RJUK will assess, on a regular basis, whether its affiliates or third-party brokers included in the order execution policy provide for the best possible result for its clients or whether RJUK needs to make changes to its execution arrangements. RJUK will review its order execution policy and arrangements at least annually or whenever a material change occurs that affects its ability to continue to obtain the best possible result for the execution of client orders on a consistent basis using the venues included in its order execution policy. Any required changes to this policy will be carried out in accordance with the Variation section of the RJUK Terms of Business.

COMPLIANCE WITH REGULATORY OR LEGAL RESTRICTIONS ON SHORT-SELLING OF FINANCIAL INSTRUMENTS

RJUK has implemented policies to ensure it complies with Regulatory Rules as regards the provision of services. However, due to the nature of its service, it may need to rely on its client's representations to ensure that any orders passed to RJUK for execution will not be in breach of any short selling restrictions. RJUK cannot accept any responsibility for the failure of its clients or connected parties to comply with any legal or regulatory restrictions relating to the short selling of any financial instruments. Where such restrictions on short selling of financial instruments are in place, clients are deemed to represent at the time of each relevant sell order that:

- the sale of that instrument is not a prohibited short sale; and
- the sale of any security is a covered sale for which it has the relevant security available for delivery on trade date.

CONSENT

RJUK is required to obtain its professional client's prior consent to this order execution policy. You will be deemed to provide such consent when you first submit an order to RJUK.

REGULATORY RULES

RJUK's best execution obligation extends only to the steps that RJUK are required to take under Regulatory Rules to comply with this. You remain responsible for your own investment decisions and RJUK will not be responsible

for any market trading loss you suffer as a result of those decisions.

REPORTING

RJUK will publish the top five execution venues in term of trading volumes where client orders have been transmitted to in the preceding year and information regarding the quality of execution, in accordance with MiFID RTS 28. This will be published at <https://www.raymondjames.com/corporations-and-institutions-locations/euro-capital-markets/european-legal-disclosures>.